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Cast Iron Media Contacts:

Laurie Gibson
B3 Communications, Inc.
650-969-0764
lgibson@b3communications.com

Gloria Santilo
Cast Iron Systems, Inc.
650-230-9961
gsantilo@castiron.com

Cast Iron Systems and Taleo Partner to Deliver Fast and Flexible Migration and Integration for Leading On-Demand Talent Management Solution

Cast Iron Integration Solution for Taleo Business Edition furthers mid-market Taleo adoption

Mountain View, CA — July 29, 2008 — [Cast Iron Systems](#), the #1 [SaaS integration provider](#), today announced its integration solution specifically designed for [Taleo Business Edition](#)™. Using the [Cast Iron Integration Solution for Taleo Business Edition](#), whether on-premise or hosted in the cloud, companies can reduce integration costs by as much as 80 percent as compared to traditional software-based integration alternatives. With no integration software to purchase, install, or maintain, customers can integrate Taleo Business Edition and their existing human resource and payroll systems in days, streamlining their talent management process from initiating a job requisition, through recruiting candidates, to bringing an employee on board. Further, the Cast Iron Integration Solution for Taleo Business Edition allows customers to easily migrate data from any legacy Applicant Tracking System into Taleo Business Edition.

According to [Knowledge Infusion](#) research, “one of the biggest concerns with talent management vendors is lack of integration among modules,” said Jason Corsello, vice president of the Knowledge Infusion Center of Excellence. “Vendors must look at ways to address these challenges and provide solutions for customers to integrate applications and create a unified view of employee data.”

“Historically, there has been some frustration with migration and integration projects due to their complexity and the need to write custom code, which lacks scalability,” said Jason Blessing, group vice president of Taleo Business Edition. “With built-in connectivity to Taleo Business Edition and the flexibility to deliver data migration and integration in the cloud or using an appliance, the Cast Iron Integration Solution for Taleo Business Edition furthers the adoption of our talent management applications. And, by accelerating integration between our on demand solutions and their corporate systems, customers quickly realize the full business value of their investment in Taleo Business Edition.”

“We were looking for a simple way to migrate thousands of candidate records without burdening any of our programming resources,” said Lauren Levy, senior human resources representative, at [Hay Group](#), a global management consultancy. “Cast Iron and Taleo teamed together to provide an effective data migration solution from our legacy systems into Taleo Business Edition and ensured we did not lose years of vital historical information.”

The Cast Iron Integration Solution for Taleo Business Edition, whether on-premise or hosted in the cloud, provides built-in connectivity to synchronize valuable data in real time between Taleo Business Edition and enterprise systems. Consistent and accurate data facilitates increased productivity across all channels and touch-points. With the Cast Iron solution, Taleo Business Edition can be rapidly and reliably integrated with flat-files, web services, messaging systems, and hundreds of applications, including ADP, Oracle, PeopleSoft, SAP, and Ultimate Software, as well as major databases such as DB2, Informix, MS SQL Server, and Oracle. Cast Iron provides a comprehensive set of web-based, graphical configuration and management tools that enable companies to complete and maintain projects quickly and easily.

“Cast Iron is leading the way in SaaS integration regardless of industry,” said Ken Comée, president and CEO at Cast Iron Systems. “We will continue to work in partnership with on-demand innovators such as Taleo to provide fast and flexible integration to thousands of customers worldwide.”

About Cast Iron Systems

Founded in 2001, Cast Iron Systems is the #1 SaaS integration vendor. Cast Iron has hundreds of customers across all industries and around the world, including Allianz, British American Tobacco (BAT), AmerisourceBergen, Emerson, IBA Molecular, Krueger International, Peet's Coffee & Tea, PGP Corporation, Salesforce.com, The Sports Authority, and Tesla Motors, among many others. Backed by Sequoia Capital, Norwest Venture Partners, and Lehman Brothers, Cast Iron is privately held and led by experienced technology executives from Informatica, Oracle, PeopleSoft, Siebel, Vitria, and webMethods. For more information about Cast Iron, please visit www.castiron.com.

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